



**DR. PETER DÖGE**

- Political Scientist, before starting **DENKRAUMGESTALTUNG** active in politics (German Federal Parliament), in social science (Free University of Berlin/Department of Political Science) and in the management of science (personal assistant of the Vice President of the Free University in Berlin)
- Teaching Activities at many universities in Germany and in various European Countries as a Lecturer, as Associate Professor and as Visiting Professor
- Training sessions and workshops not only in governmental and non-governmental organisations but also in adult vocational- and further education organisations
- Leading research projects on innovation-policy, work-life-balance, about living conditions of men and women and about sustainable development
- Publishing several **books and many articles** (unfortunately most of them in German)

## CONTACT

**DENKRAUMGESTALTUNG**  
*Office for Strategy Building*  
Dr. Peter Döge



PO Box 41 02 16  
D - 34064 Kassel

Fon: +49(0)561 400 85 339  
Fax: +49(0)561 400 85 343

[strategie@denkraumgestaltung.de](mailto:strategie@denkraumgestaltung.de)  
[www.denkraumgestaltung.de](http://www.denkraumgestaltung.de)

Status: 2017-05-08

## **DENKRAUMGESTALTUNG**

*Office for Strategy Building*

Dr. Peter Döge



Training  
Analysis  
Organisational Development

*Thinking, Communicating, Acting  
in an entangled world*

*Our world is an entangled world. Everything is linked to everything else, the smallest impulse can generate unforeseen effects, the future is always indeterminate and open.*

## STRATEGY BUILDING

In this entangled world, strategies in private life, in the economy, or in politics can only be successful in the long run, improve the well-being of all parties concerned, and conserve natural resources if they are grounded on three pillars:

- **Systemic Thinking:** Systemic Thinking means always visualizing oneself as part of a dynamic network of interaction with other individuals as well as with the natural environment. Systemic Thinking resolves the dualism of subject and object.
- **Dialogical Communication:** Dialogical Communication involves always clarifying the different meanings of terms precisely, structuring the thinking processes, and reflecting on the patterns of thought. Dialogical Communication separates observation from evaluation.
- **Mindful Acting:** Mindful Acting involves always being aware of one's mental images, presuppositions, motives, interests, values and emotions when making decisions. Mindfulness in action stresses the power of the moment.

## TRAINING

Starting from these considerations **DENKRAUMGESTALTUNG** provides training, workshops, seminars, coaching and holds lectures about the following issues:

- *System-Analysis and System-Thinking*
- *Multiculturality, Diversity, Gender*
- *Dialogical Communication*
- *Work-Life-Balance, Good Life, Mindfulness Based Stress Reduction (MBSR)*

## ANALYSIS

**DENKRAUMGESTALTUNG** also analyses and evaluates:

- *organisational policies and political strategies*
- *organisational cultures, cultures of normality, cultures of groups*
- *patterns of communication and of action*

## ORGANISATIONAL DEVELOPMENT

**DENKRAUMGESTALTUNG** designs, moderates and supervises in groups or organisations processes of

- *developing guiding principles*
- *formulation of goals*
- *Change Management*

## ACTION ORIENTED, INTERDISCIPLINARY, INTERCULTURAL

**DENKRAUMGESTALTUNG** works in an *action and application oriented manner* and aims to strengthen the personal competence of individuals as well as of groups and organisations;

**DENKRAUMGESTALTUNG** works from an *interdisciplinary perspective* and integrates approaches of social sciences with approaches of evolutionary psychology and with results of chaos-theory;

**DENKRAUMGESTALTUNG** also works from an *intercultural perspective* and combines European philosophies with Asiatic philosophies and ethics.

Especially the **following books** shows the theoretical, methodological and ethical approach of **DENKRAUMGESTALTUNG**:

- **Achtsamkeit und Politik** [*Mindfulness and Politics. How Darwin, a Butterfly and Laotse Can Help Us Understanding Politics in a Better Way, to Make Good Politics and to Live a Good Life*], Norderstedt: Books on Demand, 2017
- **Politik neu denken** [*Thinking Politics in a New Way. Political Theory, Policy Analyses and Political Ethic beyond Newton and Descartes*], Frankfurt am Main: Peter Lang, 2012